WORK TEAMS & WORK PROCEDURE

THKResearchCenter.org
INTRODUCTION

Brief History

• The Tri Hita Karana Research Center (Pusat Penelitian Tri Hita Karana). Abbreviated: THK Research Center, was founded in the year 2015, in Bali (Indonesia).

• On September 2016, activities in THK Research Center officially stopped, starting a phase of internal restructuration of the center.

• On January 2017, was stated officially that the center will be an Independent Center (organization), operating internationally.

• On January 2018, THK Research Center officially restarted activities. Since then, the process of bringing together old and new members began; for establishing procedures of operation, and new research projects and activities.
INTRODUCTION (ii)
AIM OF THIS PRESENTATION

• In the following slides, its shared some ideas already present to members of THK Research Center and surveyors/researchers of Project Benoa during 2016.

• Describes how the center its intended to operate, with work teams. And about the work procedure of the members.

• Our main philosophy is a horizontal approach (vs. hierarchy), with freedom of expression, tolerance, and transparency among all members.

Therefore, any questions, comments or suggestions are always welcome.
To **realize** and **promote** research studies relevant to the quality of life and well-being of native or local population.

THK RESEARCH CENTER PURPOSE

Realizing

Promoting (divulgating)

RESEARCH STUDIES
PURPOSE (II)

To provide Reports – produced from studies maintaining high quality and ethical standards in research – to government, policymakers and/or national and international organisms,

FOR:

a) Preserving or improving the QUALITY OF LIFE and WELL-BEING of native or local populations.

b) Preserving the CULTURAL HERITAGE / LOCAL WISDOM.

c) Preserving the NATURAL ENVIRONMENT.

IN INDONESIA AND OTHER COUNTRIES
WORK PROCEDURE

1. The center operates through work teams.

2. There is a horizontal vs. hierarchy approach.

Example...

a. Freedom of expression and tolerance among all members (no matter there educational or cultural background, and expertise).

b. Decisions are made through majority of votes (considering the suggestions or proposals of each work team, and/or members of each team).
MEETINGS & MINUTES

1. MEETINGS (FACE-TO-FACE OR ONLINE) are arranged by mutual agreement of attendees (or by majority of votes on selecting the date and time).

2. MINUTES are delivered after each meeting to all participants, for their review/approval.

3. MINUTES are posted online, in the Members online group, or in the online group of the work team that held the meeting (can be viewed, downloaded or printed).

We follow the principle of Transparency
WORK PROCEDURE (III)

WORKING BY OBJECTIVES & TASKS

*A freelance way of working...*

1. **TASKS** are arranged / assigned by **mutual agreement**.

2. **TASKS** are realized based on **due dates** (the expected date of delivery, OR maximum date for waiting the assigned task).

3. **DUE DATES** are established considering the availability of who is realizing the task, and the objectives/program of the **work team**.

4. There is **NO FIXED SCHEDULE FOR WORKING**.

   - What matters its to **deliver on time** and with **quality** the assigned tasks. **Working in a relaxed and pleasant way**.
Members are organized in 6 Major Work Teams, including sub-groups (optionally)
WORK TEAMS
(Brief Description)

1. RESEARCH
Teams working on 4 Research areas:
I: Quality of life and Subjective Well-being Studies.
II: Indigenous and Cross-cultural Studies.
III: Sustainable Tourism and Community Development.
IV: Transpersonal and Consciousness Studies.
+ Observatory + Research Training.

2. SOCIAL PROGRAMS & ACTIVITIES
Promoting and divulging research studies for the benefit of the population or specific communities.
(e.g. courses, workshops, etc.)

3. MEDIA & SOCIAL COMMUNICATION
Promotion/divulgation of the center’s activities and research outcomes.
(e.g. in website, social media, etc.)

4. MEMBERS COMMITTEE
Members enrollment. And collects ideas, suggestions, proposals, etc. from all members, to be considered for research, or for the center’s operation and improvement.

5. SECRETARIAT & FINANCE
Management of office material, communications (e.g. emails distribution) and finance.

6. STEERING GROUP
Develop the long-term strategic plans of the center, and determines or coordinate its internal processes.
Composition of the Chairman, the International Director, the Head of each work team, and optionally) member(s) who are advisors.

Work Teams & Work Procedure
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2018
In OVERALL...

What **Members** Can Do?

1. **Research**
2. **Media & Social Communication**
3. **Social Programs & Activities**
4. **Research Training**
5. **Organization of Events & Meetings**
6. **Members Enrollment**
7. **Provide ideas, suggestions or advice.**
THANK YOU

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If you have any comments or questions, please don’t hesitate to contact us. We will be glad to hear from you.

You can also visit our website thkresearchcenter.org for more information.